

NEWS & VIEWS

September, 2013



P.O. Box 87907
Vancouver, WA. 98687-7907
360-834-3805
dick@oracca.org

ORACCA's September Events

NATE Gas Heat Testing

September 14, 2013: NATE Gas Heat testing at NW Natural. Training will consist of four hours of training and test preparation dealing with special emphasis on the Core and Gas Heat sections. Following the training, each participant will move to the Computer lab (limited to 18 computer stations) where they will take the proctored NATE test(s) on line. Once the applicant has finished the test(s) on line, each applicant will have on line access to their pass/fail status on the test. See pages 4-5

SEPTEMBER SHOOT-OUT- RESERVE THE DATE

September 21, 2013: Come join us at 12:00PM to 5:00PM, at the Canby Rod & Gun Club for the first ORACCA Shoot-Out. We are holding trap and target shooting for those wishing to hone their skills. See page 6

NW Natural will have their Bar-B-Que wagon at the event to provide the food for the attendees

TRAP SHOOT: ORACCA provides Ammo - 25 Shells per shooter and Birds - 25 per shooter. **Awards for 1st, 2nd, and 3rd Place**

PISTOL RANGE: ORACCA provides Targets, Range Fee and Range Safety Officer. Target shooters supply their own handguns and ammo.

ORACCA Manual J Testing

September 28, 2013: ORACCA offers a one day course taught and administered by a certified ACCA trainer. Successfully completing this course awards the participant with a certified ACCA designation, issued by ORACCA, a regional Chapter of ACCA. Course materials included in the registration fee are the study booklet, emailed to each participant. See pages 7-8

Each participant is to purchase a copy of Manual J-7 and Manual S, shown on page 3. ACCA has copyrighted all its manuals and has required that the course be taught by an ACCA certified instructor. ORACCA has two of these individuals as part of its membership, who serve as our trainers. *Class time is approximately 8 hours*

*** All courses requiring texts (i.e. manual D) be purchased prior to the course are for the purpose of self study. It is important that the participant be totally familiar with the material prior to the course presentation**

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What?

ORACCA Shoot-Out

When?

12:00PM

September 21st

at

Canby Rod & Gun
Club

25011 S. Molalla Forest Rd.
Canby, OR. 97013



ORACCA Shoot-Out

12:00PM
September 21st
at
**Canby Rod & Gun
Club**
25011 S. Molalla Forest Rd.
Canby, OR. 97013

ORACCA Meeting
Saturday, September 21,
11:30AM Registration

ORACCA Shoot-Out

Members Message By Loren

This section of the newsletter has been changed to allow other Board members the venue to express their thoughts regarding ORACCA and the HVAC industry. Each member of the Board has volunteered to take a month and provide the article. This month I am in the barrel. I am Loren Watts, Watts Heating. So here goes.

September means we are facing the end of Summer and the phasing in of our Fall/Winter season. With this in mind, you might want to take advantage of the educational opportunities being offered in September.

On the 14th, ORACCA offers a NATE Gas Heat/Core training/testing session at NW Natural. This is your opportunity to get your technicians certified before the cold weather hits.

On the 28th, ORACCA offers an all day course dealing with Manuals J&S (Load Calculation and equipment sizing). This course enables the participant to understand the ins and outs of Load Calculation. Even though you may have someone doing it on a computer at your office, this course is excellent for salesmen and technicians alike.

Now for the fun part of the month. September 21st, at Canby Rod & Gun Club, ORACCA is holding it's first Shoot-Out, featuring trap and target shooting for those who enjoy this venue. Food is being provided by NW Natural and we have games and raffles for some great prizes. Come join us.
Loren



ORACCA distributes NEWS & VIEWS on a monthly basis to members and selected non-members, so that all those in the HVAC/R industry can keep informed of issues regarding our trade, and Chapter activities. We hope the non-members will see this newsletter as an example of the quality services that ORACCA provides. Contributions or suggestions can be faxed to Association Headquarters at 503-914-1999 or emailed to dick@oracca.org

GENSCO

Full Line Wholesaler of HVAC Supplies, Equipment & Service Parts

About Gensco

Gensco is a multi-state HVAC distributor and manufacturer serving the Northwestern United States. Gensco began business in 1947 as the General Sales Company and incorporated under the name Gensco, Inc. in 1948. The name Gensco is a contraction of the words General Sales Company. Over the last fifty years, Gensco has grown and currently operates from over twenty locations in Washington, Oregon, Alaska, Montana and Idaho. We have approximately 550 employees. Our Corporate Offices are located in Fife, WA, approximately 25 miles south of Seattle. Our corporate building has over 200,000 sq. ft. of warehouse, manufacturing and office space.



Johnson Air Products
A Proud Sponsor of ORACCA

www.johnsonair.com

2220 SE Ninth Ave.
Portland, OR. 97214
503-234-5071

TRAINING/ TESTING

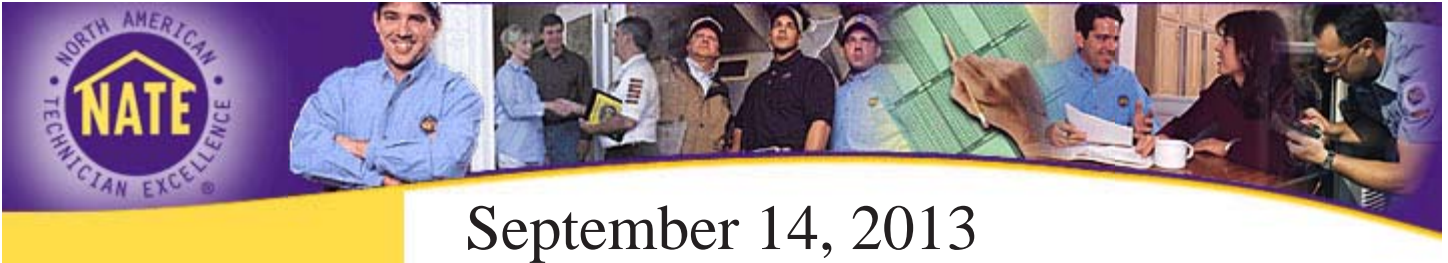
BRAZING Are you ready to get your brazing certification? **The next local tests are scheduled for October 8, 2013 at RSD, Salem.** Classes are already filling fast, so get your registration form in soon. Go to www.oracca.org and click on the Brazing class for a registration form.

The next Brazing class, following this is scheduled in December, so if you miss this one, you'll have to wait 2 months.

See the enclosed calendar of events for other training/testing opportunities in the second half of 2013. Page 9

Not a member? We'd love to serve you, too.

For additional information visit www.oracca.org or call 360-834-3805. Email dick@oracca.org



September 14, 2013

8:00AM - 5:00PM

NATE Training & On-Line Test

Registration limited to the first 18 applicants

Test Site
NW Natural
220 NW 2nd Ave.
Portland, OR 97209

Session will be held in the computer center. Check with lobby guard for instructions to the room. Parking is available in the Smart Park facility on Davis, between 2nd and Naito Parkway. Parking fees are the participants responsibility. Each participant must have photo ID.

What to Bring

- Photo Identification.
- Your NATE ID number if you have one.
- Personal Identification Number (PIN), which you created when you first tested with NATE. Candidates who have already tested with NATE and do not recall their NATE ID or PIN must call the NATE office for assistance. This should be done at least two days prior to the test. Call 1-877-420-6283
- A non-programmable calculator

Training will consist of four hours of training and test preparation dealing with special emphasis on the Core and Gas Heat sections. Following the training, each participant will move to the Computer lab (limited to 18 computer stations) where they will take the proctored NATE test(s) on line. Once the applicant has finished the test(s) on line, each applicant will have on line access to their pass/fail status on the test.

Testing On-line: When you arrive at a testing location, a proctor will access the on-line testing site. You will then click on “Take a NATE test on-line” and enter the Proctor ID number and the Session ID number, both of which you will receive from the proctor. You will then be asked to enter your NATE ID and PIN number to proceed. If this is your first time taking a NATE exam, you will create your own data record in the NATE system. You will then be able to create a PIN and you will be given a NATE ID. Please make note of both numbers.

Each applicant wishing to participate in this NATE testing session must fill out the registration form and return it to ORACCA Headquarters. You will be notified of test specifics and a link to the study guides once you have registered.



If you have any further questions, please call us at
360-834-3805

PO Box 87907, Vancouver, WA 98687-7907
Oregon Chapter of Air Conditioning Contractors of America

NATE Certification Test Registration Form



Return the completed form and make check payable to:

ORACCA

Oregon Chapter of Air Conditioning Contractors of America
 P.O. Box 87907, Vancouver, WA. 98687-7907
 Voice: 360-834-3805 • Fax: 503-914-1999
 E-mail: dick@oracca.org • Website: www.oracca.org

NATE test September 14th

FAX ORDERS WELCOME
With Credit Card
VISA, M/C, AMEX
 Please make copies
 of this form to use for
 future orders

COMPANY CONTACT INFORMATION

Company _____ Name _____
 Phone _____ Fax _____ Email _____ ORACCA Member
 Address _____ City _____ State _____ Zip _____

REGISTRANTS INFORMATION

TEST RESULTS ARE MAILED TO THE HOME ADDRESS UNLESS OTHERWISE INDICATED, USE ADDITIONAL PAPER FOR MORE REGISTRATIONS

1) _____ Phone _____ Email _____
 Address _____ City _____ State _____ Zip _____
 2) _____ Phone _____ Email _____
 Address _____ City _____ State _____ Zip _____

ORDERING INFORMATION

Catalog	Description	Qty	Mbr Price	Non Mbr Price
COHPTO	NATE On-Line Test Core		\$295.00	\$395.00
COHPTO	NATE On-Line Gas Heat		\$295.00	\$395.00
COHPTO	NATE Combo Core & Gas Heat		\$550.00	\$750.00
Total				

Program consists of 4 Hour Training with special emphasis on Core & Gas Heat, followed by on line testing at the NWN Computer center. Participants will know pass/fail at end of test session. Price is per test. i.e. Core or Gas Heat, or you can save by ordering the combo pack, which includes both tests.

Due to the limited class size, a \$35.00 "No show Fee" will be applied to participants who do not notify ORACCA office before canceling.

Visa M/C Amex

Credit Card # _____ Check # _____
 Exp Date _____ Security Code _____ Sent to
ORACCA Headquarters
 PO Box 87907
 Vancouver, WA 98687
 Card Holder Name _____
 Zip Code _____

FOR OFFICE USE ONLY

Received by _____ Date _____

Shoot - Out

Saturday

September 21, 2013

**Canby Rod & Gun Club,
25011 S Molalla Forest
Rd., Canby, OR. 97013**

12:00PM-Registration

**Dinner Sponsored by
NW Natural**

TRAP SHOOT

\$75.00 per Shooter

Ammo - 25 Shells per shooter

Birds - 25 per shooter

**Awards for 1st, 2nd, and
3rd Place**

PISTOL RANGE

\$35.00 per Shooter

Targets, Range Fee, Range

Safety Officer included.

Target shooters supply their own
handguns and ammo

Please complete and return this
registration form to:

ORACCA

P.O. Box 87907

Vancouver, WA. 98607

Voice: 360-834-3805

Fax: 503-914-1999

dick@oracca.org

Registration Information

5 Shooters per team

Name _____

Company _____

Name _____

Company _____

Name _____

Company _____

Name _____

Company _____

Name _____

Company _____

Method of Payment

Amount _____

Check # _____ Visa M/C Amex

Name _____

Card # _____

Expiration Date _____

Security Code _____

Signature _____

Billing Address _____

City _____

State _____ Zip _____

Sponsors

Yes our company would like to support ORACCA as:

Magnum (\$500) Super Expressr (\$350) Express (\$250)

Hi Velocityr (\$150)

Name _____

Company _____

Payment Check # _____ Visa M/C Amex

September 28, 2013

7:00AM - 5:00PM

Manual J Training & Test

Registration limited to the first 20 applicants

Test Site
CCC Wilsonville Campus
Room 214
29353 SW Town Center Loop East,
Wilsonville, OR 97070

Session will be held on the second floor. There is plenty of parking at the building. Applicants should have at least one to two years experience in the HVAC industry. This is a very rigorous test of the technician's knowledge of the trade.

Training/Testing

Training will consist of eight hours of training and test preparation dealing with duct design. Following the training, each participant will take a 50 question multiple choice test, written test. Those successfully passing the test will be issued an ORACCA duct design ID card. 80% passing required.

Each participant is required to purchase their own copies of ACCA manuals J & S. Those wishing to purchase the ACCA ductulator should include this item on the order form on the other side of this document

What to Bring

- Photo Identification.
- Your NATE ID number if you have one.
- ACCA Manual J and Manual S text books
- A non-programmable calculator

*** All courses requiring texts (i.e. manual D) be purchased prior to the course are for the purpose of self study. It is important that the participant be totally familiar with the material prior to the course presentation**

Each applicant wishing to participate in this Manual J testing session must fill out the registration form and return it to ORACCA Headquarters. You will be notified of test specifics and a link to the study guides once you have registered.

Manual J Test Registration Form

Return the completed form and make check payable to:

ORACCA

Oregon Chapter of Air Conditioning Contractors of America

P.O. Box 87907, Vancouver, WA. 98687-7907

Voice: 1-877-413-1259 • 360-834-3805 • Fax: 503-914-1999

E-mail: dick@oracca.org • Website: www.oracca.org

Manual D Testing

FAX ORDERS WELCOME

With Credit Card

VISA, M/C, AMEX

Please make copies

of this form to use for

future orders



COMPANY CONTACT INFORMATION

Company _____ Name _____

Phone _____ Fax _____ Email _____ ORACCA Member

Address _____ City _____ State _____ Zip _____

REGISTRANTS INFORMATION

TEST RESULTS ARE MAILED TO THE HOME ADDRESS UNLESS OTHERWISE INDICATED, USE ADDITIONAL PAPER FOR MORE REGISTRATIONS

1) _____ Phone _____ Email _____

Address _____ City _____ State _____ Zip _____

2) _____ Phone _____ Email _____

Address _____ City _____ State _____ Zip _____

ORDERING INFORMATION

Due to the limited class size, a \$35.00 "No show Fee" will be applied to participants who do not notify ORACCA office before canceling.

Catalog	Description	Qty	Mbr Price	Non Mbr Price
MDHPTO	Manual J Testing		\$195.00	\$295.00
33	Manual J7 Text		\$ 80.00	\$ 89.00
36	Manual S Text		\$ 55.00	\$ 65.00
94	* ACCA Ductulator (Optional)		\$ 44.95	\$ 49.95
Total				

Program consists of 8 Hours Training/Testing with special emphasis on Duct Design. Testing consists of 50 question multiple choice written exam. Students are required to purchase both manuals J&S for this class.

*** All courses requiring texts (i.e. manual D) be purchased prior to the course are for the purpose of self study. It is important that the participant be totally familiar with the material prior to the course presentation**

The purchase of an ACCA ductulator is optional

Visa M/C Amex

Credit Card # _____

Check # _____

Exp Date _____ Security Code _____

Sent to

Card Holder Name _____

ORACCA Headquarters

PO Box 87907

Vancouver, WA 98687

Zip Code _____

FOR OFFICE USE ONLY

Received by _____ Date _____



REFRIGERATION SUPPLIES DISTRIBUTOR

BRAZING CERTIFICATION CLASS



RSD SALEM is offering a brazing certification class for technicians who braze refrigeration piping 2" and smaller. The classroom lecture and test will cover the following subjects:

- Five Principles of Brazing
- Pipe and Fittings
- Heating Theory
- Discussion of Capillary Action
- Torch Components
- Filler Materials

WHEN: Tuesday, October 8, 2013

TIME: 4:30 p.m. to 9:30 p.m.

WHERE: RSD - SALEM

2837 22nd ST S.E., #185

Salem, OR 97302

Phone: (503) 399-0919

Fax: (503) 399-1087

Students will need to bring the following:

- Torch set, Oxy-Acetylene or "B" tank with the appropriate sized torch to achieve temperatures of 1000 to 1500 degrees F.
- NO PROPANE OR MAPP torch sets are permitted.
- Cleaning Materials (i.e. scotch brite or sand cloth)
- Measuring Tape
- Tube Cutter
- Reaming Tool
- Tube Brush for 3/4" ACR Tubing
- Safety Equipment

COST: \$340.00
(includes class & cert.)

Cost for a re-test:

Written re-test \$ 170.00

Brazing re-test \$ 170.00

plus \$ 20.00 for welding materials.

Price includes books, tests, materials and supplies. Class will be limited to the first 30 students. **A light dinner will be provided before the class.** For further questions on this certification training program, please call Jason Brown at 503-399-0919.

Name: _____

_____ Charge my account

Company: _____

_____ Charge my credit card

Phone: _____

_____ Check enclosed

Brazing Cert. Class 10/8/2013 - RSD SALEM

_____ Payment at door - \$350



ORACCA PLANNING CALENDAR

2013

New Year's Day, Jan 01

M L King Day, Jan 16

Utility Update at NW Natural - 1/10/13

January 2013						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

July 2013						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Independence Day, Jul 4

Golf Tournament, July 8th.

Valentine's Day, Feb 14

President's Day, Feb 20

Universal Service Parts- Dave Thomas NWCC - 2/14/13 GENSCO to Sponsor.

February 2013						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
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17	18	19	20	21	22	23
24	25	26	27	28		

August 2013						
S	M	T	W	T	F	S
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

No Meeting

BOARD MEETING Mar 14 10:00AM

Codes Update / DOE - York- 3/14/13

Texas Hold'M Tourney Watts - 3/16/13

March 2013						
S	M	T	W	T	F	S
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17	18	19	20	21	22	23
24	25	26	27	28	29	30

September 2013						
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8	9	10	11	12	13	14
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22	23	24	25	26	27	28
29	30					

Labor Day, Sept 2

NATE Gas Heat Training- 09/14

September 21st Shootout Trap at the Canby Rod & Gun Club

Maual J Training- 09/28

BOARD MEETING Apr 11 10:00AM

ETO Presentation - Lennox 4/11/13

Board to start planning for Golf in July

Mother's Day, May 12 Memorial Day, May 27

BOARD MEETING May 9 10:00AM

NATE Presentation - Don Frenberg Johnson Air - 5/9/13

April 2013						
S	M	T	W	T	F	S
	1	2	3	4	5	6
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28	29	30				

October 2013						
S	M	T	W	T	F	S
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6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Casino Night October 11th, NW Natural

Manual D Training- 10/19

Halloween, Oct 31

Daylight Savings, Nov 3

Thanksgiving, Nov 21

Hanukkah, Nov 28

NATE H/P Training-11/02/13

BD MTNG 11/14 10AM

Medical Coverage update / - 11/14/13

May 2013						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

November 2013						
S	M	T	W	T	F	S
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Father's Day, June 16

BOARD MEETING June 13 10:00AM

How to determine your company's overhead. Johnstone Supply 6/13/12

June 2013						
S	M	T	W	T	F	S
						1
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9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

December 2013						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
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15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Christmas, Dec 25

New Years Eve, Dec 31

NATE Gas Heat Training- 12/07/13

Brazze Testingg- 12/13

Xmas Party - Lennox - 12/12/13

BOARD MEETING Dec 12 10:00AM

= Training

Avoid 10 Common ADA Mistakes

The ADA Amendments Act of 2008 broadened the definition of disability previously established by the ADA and effectively expanded the group of people who would qualify as disabled. The amendments put more pressure on employers to provide reasonable accommodations and created more potential liability for companies that are not in careful observance of the law. This article provides helpful guidance for employers to follow, as well as common mistakes to avoid.

What Employers Can Do

There are steps employers can take to protect themselves from liability and prepare their company in case of a future lawsuit.

- **Keep Job Descriptions Detailed and Accurate.** It is important that job descriptions are kept up to date and always include essential functions of a job. Remember that employers have a responsibility to at least attempt to reasonably accommodate an employee who cannot perform an essential function. Essential functions in a job description can be one factor in legally proving that the task is indeed essential to the job; these functions can include physical requirements like lifting or standing and stamina requirements like working long hours or weeks.
- **Develop an Accommodation Policy.** Creating and distributing a reasonable accommodation policy can demonstrate your commitment to honoring the ADA. The policy should direct all reasonable accommodation requests to HR rather than to supervisors, as HR professionals are better equipped to deal with the nuances and legal risks of handling such a request.
- **Train Supervisors.** Even though you direct employees to HR, supervisors still need to know how to handle the situation if a reasonable accommodation is requested of them. They should not respond either yes or no to the request, regardless of how feasible it may or may not be, but should instead refer the situation to HR. In addition, supervisors must be trained to handle potential ADA situations that may arise during a job interview or in their daily work with employees.

Common Mistakes

In navigating ADA, HR professionals should be careful to avoid these common mistakes.

1. *Ending accommodation dialogue with an employee if no reasonable accommodation can be found to help the employee perform an essential job function.* In this situation, employers should consider other accommodations such as working part time, reassigning the employee or providing an unpaid leave of absence.
2. *Taking a manager's word that a function is, in fact, essential.* This will be contested if the issue goes to court, so employers should investigate themselves to determine whether a function in question is essential or not.

3. *Using the "undue hardship" provision too liberally.* For instance, reasons such as cost or other employees' reactions will generally not be accepted by the court as an undue hardship for providing a reasonable accommodation.

4. *Discussing details of a disability with the employee's manager.* The manager should generally only know the nature of the accommodation being provided. An exception is if the disability affects how the manager will interact with the employee, such as a hearing impairment.

5. *Failing to consider other laws applicable to an employee's disability.* For instance, a disability under the ADA often also qualifies as a serious health condition under FMLA, so FMLA laws and provisions might come into play.

6. *Rejecting an employee's request because it seems unreasonable or impractical.* Employers should still engage in a dialogue with the employee to see if a solution can be reached. Even if you still determine that the request is not feasible, it is important to follow the full process to reach that decision (and document it completely).

7. *Eliminating essential functions as an accommodation, even for a limited period.* Though sometimes this is a feasible solution, it can also make it harder to argue later that the function is essential for this or any employee. In addition, other employees may argue that the function should not be essential for them either, or claim discrimination. To do this safely, emphasize that suspending or relaxing the essential function is temporary and document the specific reasons for this action to avoid discrimination claims from other employees.

8. *Failing to properly document a denied accommodation request.* Documenting the process followed and the reason for denial will help your defense in the event of litigation.

9. *Taking performance into account when deciding if an accommodation is reasonable.* All workers should be treated the same in this process, whether high performers or underachievers.

10. *Not considering reasonable accommodations just because the employee doesn't offer any specific ideas.* If an employee tells HR that he or she needs an accommodation, it is the employer's responsibility to investigate potential accommodations.

Now more than ever, the burden has shifted to employers to provide reasonable accommodations when possible and show care in handling disability-related issues in the workplace. It is important that you are familiar with the nuances of the ADA and the ADA Amendments Act to keep your company in compliance and avoid costly lawsuits and penalties.

Larry Johnson MBA, CIC
Associate Partner
LaPorte and Associates
(503) 239-4116
(503) 231-9021 fax

<p>PRESIDENT <u>Buck Sheppard</u> Tri County Temp Cntrl 503/312-3204</p> <p>VICE-PRESIDENT <u>Mark DeFrancisco</u> Heat Relief 503/261-9915</p> <p>SEC-TREASURER</p> <p>LEGISLATIVE-CODES - ENERGY <u>Mert Gagle</u> Gagle's Htg. & AC 503/581-2972</p> <p>PROGRAMS <u>Mark DeFrancisco</u></p> <p>EDUCATION/ APPRENTICESHIP TRADE SHOW/ PROMOTION <u>Mark DeFrancisco</u> Heat Relief 503/261-9915</p>	<p style="text-align: center;">Planning Ahead</p> <p style="text-align: center;">MEETING DATES</p> <p>A. January 10, 2013 - Rebate program roundtable with ETO, PGE, NWN. B. February 14, 2013 - Universal Repl. Parts - NW College of Constr. February 26-March 2, 2013 - ACCA National Meeting, Orlando, FL. C. March 14, 2013 - Codes Update - York D. April 11, 2013 - ETO - Lennox E. May 9, 2013 - NATE - Johnson Air F. June 13, 2013 - How to determine your overhead- Johnstone Supply G. July 8, 2013 - Golf Tournament H. August 2013 - No meeting I. September 21, 2013 -Outing - ORACCA Shoot-Out J. October 11, 2013 - Casino Night @ NW Natural K. November 14, 2013 - NW Ductless Update - York L. December 12, 2013 - Xmas party - Lennox</p> <p style="text-align: center;">Visit our Website for information on the association's activities.</p> <p style="text-align: center;">www.oracca.org</p> <div style="text-align: center;">  </div>	<p>BOARD OF DIRECTORS <u>Mark DeFrancisco</u> <u>Mert Gagle</u> <u>Dennis Klink</u> <u>Mike Morgan</u> <u>Dan Pfau</u> <u>Buck Sheppard</u> <u>Loren Watts</u> <u>Kelly Wilhite</u></p> <p>ASSOC. BOARD MBRS <u>Keith Barrow</u> <u>John Karasaki</u> <u>Larry Johnson</u> <u>Marshall Johnson</u> <u>Collin McHugh</u> <u>Stewart Mercer</u> <u>Dan Wilkinson</u></p> <p>EXECUTIVE DIRECTOR <u>Suzanne M. Stilwell</u> Association Management 360-834-3805 Fax: 503-914-1999</p> <p style="text-align: center;">"We Meet The Second Thursday of Each Month"</p>
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ORACCA

Oregon Air Conditioning Contractors of America
 P.O. Box 87907
 Vancouver, WA. 98687-7907
 360-834-3805

**ORACCA,
 Shoot-Out - Canby Rod & Gun Club**

To:

Not a member? We'd love to serve you, too.

For additional information visit www.oracca.org or call 360-834-3805. Email dick@oracca.org